

Village of Sussex Corner
Policy # 2011 – 02
Health and Safety

Background:

Village Council is committed to the development of a Health and Safety environment for the workplace and in doing so are prepared to embrace the following Village policy.

Policy Statement(s): Our Goal: “No One Gets Hurt”

The Council of the Village of Sussex Corner is committed to the health and safety of its employees and for all who are involved in our projects. Protection of employees from injury or occupational disease is a major continuing objective. We are committed to continuing improvement toward an accident-free workplace through effective administration, education and training. All supervisors and workers must be dedicated to the continuing objectives of eliminating the “near misses” which will greatly reduce the risk of injuries.

Our philosophy is that the well-being of our Village and its Citizens is dependent on the health and safety of our workforce. The Council of this Village promises that every precaution reasonable in all circumstances will be taken for the protection of all workers. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner. The welfare of the individual is our greatest concern.

Supervisors will be responsible for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment required for use by each worker are safe and that each worker works in compliance with established safe work practices and procedures for each piece of equipment. Workers must receive adequate training in their specific work tasks to protect their health and safety.

All supervisors, employees and subcontractors must protect their own and fellow workers’ health and safety by working in compliance with the *Occupational Health and Safety Act* and all applicable regulations and safe work practices and procedures established by the Village.

We recognize that a safe work environment can be established and sustained only through a united effort by all employees and subcontractors and that the assistance of each person is required. Your attitude and cooperation in promoting accident prevention will assist in achieving our goal: “no one gets hurt” and make the Village the best place to work, one where employees share in the growth and success of the municipality.

Everyone from the Mayor and Council to new workers has the responsibility to ensure a safe and healthy workplace. Let’s all work together to prevent incidents from creating unwanted losses and personal injuries or illnesses.